

There are recommendations here from people who know me in a variety of business functions but were happy to recommend me in any capacity.

I was Bcc'd on this email that came out of the blue. Always nice to be thought highly of, especially when I didn't request the recommendation. You can reach Stephen at SCBradbury@hotmail.com or on cell at 917-621-7897.

Stephen Naglak, Director Enterprise Technology at Pfizer, Inc. should be reachable by phone at 609-613-1248. Stephen left Pfizer at the end of July, 2012.

From Michael Zanczewski, Network Manager reporting directly to the President, and my immediate contact at Lapp USA. This is an ongoing ad hoc consulting position. 800-774-3539 x6202

The next recommendation is from Bryan Rogers at TD Bank in Mt. Laurel, NJ. While the project was to rebrand all the Notes databases from Commerce Bank to TD Bank, it also had large testing, help desk and project management components to it. Bryan can be reached by phone at 856-533-6457.

The next letter is from Gladys Rodriguez, who works at MetLife, but since MetLife will not send recommendation letters on company letterhead, sent it to me on blank paper and can be reached by phone at 908-253-1328.

The next letter is from Frank Good, who left MetLife to work for John Hancock in October of 2007, but has kept in touch with some of us from MetLife.

Three LinkedIn Recommendations.



Like I said.....

Stephen Bradbury to: Hidden for Privacy

09/18/2012 09:14 AM

[Show Details](#)

Howdy,

Here's the info on the guy I talked to you about. Bruce Gandy Bruce_Gandy@rwcc.net

As I said, I don't really know what kind of time he has available, but if he does have the time, you won't get any better. He could do all the computer stuff that you want, including being great at finding out how to in touch with every group that might have any interest in your shot.

I know you'd prefer someone on your coast, but these days, face to face is so available through Skype and things that the distance isn't really a factor, I don't think.

I've known Bruce for a long time, (so you know he's north of 30) and always found him to be honorable and forthright in any business situation. He will give you the straight goods, and if he can't do something for any reason, he'll let you know that too. No BS. He's a great idea man and very solution oriented.

Now, go make a bundle, all the best,

scb.



Pfizer Inc
5 Giralda Farms
Madison, NJ 07940

Stephen G. Naglak
Director Enterprise Technology
Pfizer Inc.
5 Giralda Farms
Madison, NJ 07940
(609) 613-1248

May 15, 2012

To Whom It May Concern:

I had the pleasure of working with Bruce Gandy on a Lotus Notes Discovery Project. From the first time I met Bruce it was clear that I was dealing with a true professional. His understanding of Notes is exceptional. His technical abilities are top-tier, and his demeanor and interpersonal skills are first class.

The project had an agreed to duration of 90 days. During those 90 days Bruce updated me daily and was excited about each new finding. He managed his time well, volunteered for new challenges and exceeded my expectations through-out the effort. While he tends to be passionate about Lotus Notes, if you require any assistance with regard to Technology Analysis, Development or Management, I would suggest speaking to Bruce Gandy, a highly trained and motivated expert!

Sincerely,

A handwritten signature in black ink that reads "Stephen Naglak". The signature is written in a cursive style.

Stephen G. Naglak
Director Enterprise Technology

September 26, 2011

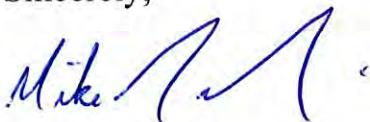
To whom it may concern:

The Lapp Group has employed Bruce Gandy as a Lotus Notes Consultant, and I have had the pleasure of working directly with him for the past three years. We have used Bruce on numerous projects involving Lotus Notes from both the design and administration side.

Most recently Bruce worked with us on upgrading all of our Lotus Notes Domino servers from 6.5.5 to 8.5.2. He worked with us from the planning stage, to implementation, to go-live ensuring that it was 100% complete at the end. He also has designed some new Notes databases, made changes to existing ones, and resolved many other database issues for us.

Overall Bruce is extremely reliable, organized, and has great time management skills. He has always been there when we have needed him, even in emergency situations. I would not hesitate to recommend him for a position in your company. Please feel free to contact me at 800-774-3539 x6202, if you require any additional information.

Sincerely,

A handwritten signature in blue ink that reads "Mike Zanczewski".

Mike Zanczewski
Network Manager

Lapp Holding, NA
29 Hanover Road
Florham Park, NJ 07932

Tel: 800-774-3539
Fax: 973-660-9330
www.lappusa.com



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Bryan M. Rogers
17000 Horizon Way
Mt Laurel, NJ 08054
November 4, 2010

To Whom It May Concern:

TD Bank, America's Most Convenient Bank employed Bruce Gandy as a contract Lotus Notes developer for the past six months. Bruce successfully managed a large internal rebranding project which was completed on time and under budget. Bruce is truly a team player and his customer service skills are excellent.

Bruce worked directly with our project management team to ensure timelines were met and to obtain business acceptance. I felt comfortable leaving the project within Bruce's hands because I have a high level of confidence with him.

I would recommend Bruce for a position within your company. If you would like additional information about Bruce, you can telephone me at (856) 533-6457.

Sincerely,

Bryan M. Rogers
VP, Lotus Application Manager
TD Bank, America's Most Convenient Bank

January 7, 2008

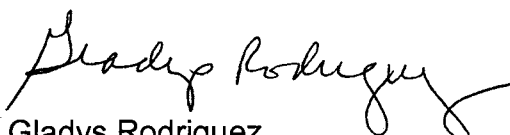
To Whom It May Concern,

This serves as a letter of recommendation for Bruce Gandy. Bruce was employed as a consultant for MetLife for over two years until December 2007. I have known him for approximately one year and feel that he is extremely knowledgeable in all aspects of Lotus Notes development. I met Bruce when I was tasked with developing a Lotus Notes database to replace one that had become outdated. Throughout my 13 years with MetLife I have worked with many application developers, but none with the enthusiasm, dedication and integrity demonstrated by Bruce. I frequently consulted with him in developing complex code for intricate functionality on the database I was working on. His application development skills allowed him to provide well thought-out solutions to business problems that appeared seamless to the end-user. His creative ideas for designing portions of the database were inventive and also astonishingly effective.

Bruce's technical expertise comes "packaged" in a friendly, witty, sincere and caring human being. He is flexible, respected and admired by technical and business associates alike for his willingness to help anyone he can. He is reliable and has impeccable work ethics. Whenever I called Bruce to assist me with a design problem, he always took the time to patiently listen to the issue at hand, analyze it and quickly sum up what was needed to address it. If he did not have a ready answer at the moment, he would do research, and with his creativity and resourcefulness always made sure he followed up and delivered a successful resolution. Bruce is also a team player and always demonstrates the utmost professionalism.

I have enormous respect for Bruce and recommend him unhesitatingly. I am confident that, if selected for your vacancy, he would provide the same high level of service and commitment. Bruce would be a tremendous asset for any company.

Sincerely,



Gladys Rodriguez
Senior Compliance Consultant
MetLife



December 5, 2007

To Whom It May Concern:

Re: Bruce Gandy

I have had the pleasure of working with Bruce Gandy over the past few years. Bruce proved himself time and again to be not only a true professional, but also a true team player.

Whatever the task at hand, Bruce always came through for us. Whether it was a Lotus Notes production problem, or an emergency regulatory request, our expectations were not only met, but also exceeded in all instances.

From a customer perspective, Bruce understands the urgency of our requests, most of them regulatory. He consistently delivers on or ahead of schedule and always makes himself available as a technical resource.

I would strongly recommend Bruce for a position with your company. I am happy to talk with you in person. Please feel free to contact me weekdays at 617-663-3191 or evenings at 781-925-4406.

Sincerely,

Frank Good
Compliance Consultant
John Hancock Annuities
Boston MA 02210-2805

Rebecca Singer (client)

Rebecca hired you as a Business Consultant in 1998 and hired you more than once

Top qualities: Great Results, Expert, High Integrity

"Bruce cares about getting it right, getting it done and being on time. He is a professional in every way. He has the highest integrity and is open to new ideas and new ways of approaching business. His prices are a great value for his level of service and expertise. He always follows up and follows through." *May 23, 2008*

Liana McCormick, MBA (client)

Liana hired you as a IT Consultant in 2011

Top qualities: Great Results, Good Value, High Integrity

"Bruce is a professional through-and-through. He has a great attention to detail, is very dependable and knowledgeable in his area of IT expertise and seeks to achieve satisfaction of the client's needs and objectives. Bruce is a professional in all transactions." *July 11, 2012*

mark howes, Principal Sharepoint and SQL Developer, Contractor (colleague)

worked directly with you

"Bruce is a very talented Lotus Notes technical lead, web developer, and project manager. Bruce is able to work directly with business leaders to refine there needs into an technical plan that can be implemented in a timely and cost effective way." *January 27, 2013*